



BC Cancer Medical Staff Engagement Society Peer Recognition Awards

Nominate your peers for the inaugural annual MSES Peer Recognition Awards

The BC Cancer Medical Staff Engagement Society's (MSES) Peer Recognition Awards are open to all BC Cancer medical staff. They will be presented at the MSES Annual Dinner and AGM on November 22, 2018.

The awards are adapted from the Royal College of Physicians & Surgeons CanMEDS Framework and meant to embody qualities we admire within our peers and recognize their contribution toward creating a positive workplace culture. We will recognize seven BC Cancer peer physicians.

Please take some time to consider nominating one or more of your peers by **Monday, October 29, 2018**. The seven categories include:

Communicator

This peer award recognizes a medical staff member who stands out by consistently demonstrating excellent communication skills with peers.

This individual listens well, actively seeks input from others, encourages open

exchange of information and ideas, and is respectful and supportive of their peers.

As an exemplary communicator, this person connects with colleagues who hold a wide range of opinions and communication styles. As a result, he/she mitigates conflict and contributes to a positive work environment.

Professional

This peer award recognizes a medical staff member who consistently demonstrates high personal standards of behaviour and commitment to excellence.

This individual exhibits a positive attitude, honesty, reliability and respect for others.

As an exemplary professional, this person demonstrates personal growth and character building and a strong accountability to their peers. As a result he/she models the highest commitment to themselves, others and the profession.

Collaborator

This peer award recognizes a medical staff member who stands out by consistently building and demonstrating effective relationships with peers.

This individual is generous in sharing knowledge, perspectives and connections and demonstrates a strong ability to work with others.

As an exemplary collaborator, this person routinely supports and enables the success of their colleagues.

Scholar

This peer award recognizes a medical staff member who models curiosity, consistently demonstrates clear thinking, and inspires others to higher levels of edification.

This individual works to integrate, enhance and share knowledge with colleagues, the wider medical profession and the public.

As an exemplary learner and teacher, this person is considered a role model for others.

Leader

This peer award recognizes a medical staff member who exemplifies leadership in their day-to-day activities.

This individual is able to inspire others to act in positive ways and contributes to the creation of a healthy workplace culture.

As an exemplary leader, this person helps to harness the skills and talents of others, fosters cooperation among diverse groups, and moves ideas forward from concept to reality.

Medical Expert

This peer award recognizes a medical staff member who is an outstanding clinician.

This individual is knowledgeable, has excellent judgment and is willing to help their peers diagnose and manage challenging clinical situations.

As an exemplary clinician, this person is the medical expert that peers actively approach for clinical advice.

Advocate

This peer award recognizes a medical staff member who consistently advocates on behalf of their peers.

This individual is willing to spend time exploring needs and concerns and is willing to speak up on behalf of others even in challenging situations.

As an exemplary advocate for their peers, this person seeks to increase awareness about important issues and advocates for positive change.

To nominate:

Please fill out the Peer Recognition Award Nomination Form and email form to:

bccamses@facilityengagement.ca

Nominations are due Monday, **October 29**, and awards will be presented at the AGM and Dinner on **November 22**.